



LONDON CALLING!

ArbitralWomen Celebrates 20 Years In Style

September has been an exciting and busy time for ArbitralWomen. This Special Edition of the Newsletter is to celebrate a number of different events rolled out in London over September. With many members around the world missing out on these events, we wanted to ensure that each of you got a flavour of what transpired. We hope also that it gives you the inspiration to band together to hold events such as these in your own jurisdictions. They can be as grand as the Gala Dinner or as novel as the SpeedNet event.

It was a significant time for me as I presided over my first AGM as President. It was very good to see so many members in attendance and to receive feedback from them about the importance of being inclusive with the affairs of the organisation. As a voluntary organisation we will only thrive if members participate, as fully as they are able, in the work that ArbitralWomen does. This includes attending meetings such as the AGM.

By the time this Newsletter goes out, Members will have received the various reports tabled at the AGM and will glean from them that we are in a healthy position. In particular, the two significant on-going projects, which are going from strength to strength with each year that passes, the mooted awards programme and the mentoring programme, are proving to be very successful. The 2014 mentoring programme has received 18 applications from mentees. This means that 18 junior practitioners in dispute resolution will be coupled with senior practitioners to help continue the growth of excellent women in dispute resolution. And so the baton passes from one generation to another in the healthiest and most positive way. In addition nearly 50 events were covered in the Events report compiled by Beata Gessel. That means that nearly one ArbitralWomen event is taking place each week somewhere in the world. That's a brilliant statistic. Our aim is to see that number grow and

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spread geographically. I am reminded by Beata that it is important to notify us of any events you are holding or propose to hold under the ArbitralWomen banner so that we can approve them, help you to market them as well as to keep a record of how and where we are growing and what we are doing to achieve our goals. For all events, please contact Beata Gessel.

Gabrielle Nater-Bass, the Vice President, is also the Liaison Officer of ArbitralWomen. If any of you have ideas for ArbitralWomen to undertake events or projects in collaboration with kindred organisations with whom we may have certain affinities, then please contact Gabrielle in the first instance.



Rashda Rana, President

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Immediately following the AGM, we held a very special ceremony for the Honourable Man Award. The honour went to Geoffrey Beresford Hartwell and Arthur Marriott QC. These gentlemen have had a significant and everlasting effect on ArbitralWomen. Louise Barrington presided over this event which is covered in detail in this Newsletter. Many members attended the event and it was a moving moment for the honoured and the honourers. I was very pleased and privileged to be part of the Board recognising those who have helped and promoted ArbitralWomen, not just the organisation but also the individuals involved in and with it.

I wish to thank and acknowledge the assistance of the Chartered Institute of Arbitrators for providing us with the facilities to host the Board Meeting, the AGM and the Honourable Man Award. I wish to single out two people specifically: Anthony Abrahams, the Director General of the CI Arb, for allowing us to take over the Institute for most of the day, and Mohib Ali who was so gracious in looking after us all afternoon.

The financial assistance (as well as the fantastic publicity) that ArbitralWomen has gained from the Gala Dinner will contribute enormously to allowing us to fulfil many projects which have remained on the back burner for a while. These projects include the updating of our website to give members greater access to more information about networking and development. My thanks and gratitude go to my predecessor, Dominique Brown-Berset and to Melanie Willems of Andrews Kurth who with Mireze Philippe made the whole thing possible. Their drive and energy was filtered through everything that night. It was a beautiful night of glittering ArbitralWomen stars! I hope you enjoy reading about the event as well as mulling over the photographs in this Newsletter. You can see the full range of photos on the website ([click here](#)).

Separate thanks must go to the Sponsors who contributed so generously towards the work of ArbitralWomen (see page 5). Again, without their support it would not have been possible for ArbitralWomen to undertake some of our more ambitious projects.



Imperial War Museum, venue of the Gala Dinner

My special thanks also go to Lisa Tomas of Arnold & Porter who (despite being eight and a half months pregnant) put on a great show for us with SpeedNet. This was her novel idea of a networking evening where women chatted to an opposite number (identified by green and blue stickers) for five minutes and then changed partners to the gong. Again, the feedback has been tremendously positive. It was a most enjoyable evening and a brilliant concept.

My final thanks go to the ArbitralWomen Editorial Committee for agreeing to put in the hard yard to get this Newsletter out in record time. I know it means dropping everything else to make these things happen. I'm looking forward to seeing you all at the ArbitralWomen Breakfast at IBA Tokyo on Monday 20th October with a copy of this Newsletter in hand. Send us your photo reading the AW Newsletter in exotic locations (so that the front page is visible) and we will publish them in the next Newsletter. I'd like to keep a count of how many locations we can capture! Over to you.

Of course, none of what we do would be possible without the ideas, support and hard work of the Board. I thank each of them for their continuing commitment. Despite the wonderful things that have occurred in the past few weeks and those we have planned, this is, however, no time for complacency as we know there is much more we can do. I urge you all to put up your hand and contribute! This is, after all, YOUR organisation.

Rashda Rana, President

***London Called! And
ArbitralWomen Answered.***



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ArbitralWomen Days in London

By Mirèze Philippe

What an exciting moment! ArbitralWomen organised for the first time its ArbitralWomen Days, which took place on 8 and 9 September 2014 in one of the main arbitration cities: London. It was a marathon of events gathering ArbitralWomen members and non-members, women and men, from London and abroad.

After Dublin in 2008 and Paris in 2010 where the first Gala Dinners took place, the ArbitralWomen Board had considered that London would be the perfect place to celebrate the organisation's 20th anniversary. A series of events took place, each bearing its own significance and success. The time was for celebration and that was certainly the spirit shared by all.

The first day started with a very original event suggested by a member, Lisa Tomas from Arnold & Porter (UK) Ltd. Taking inspiration from the concept of speed-dating, her idea was to gather women practitioners in dispute resolution and afford them an opportunity to meet one another. ArbitralWomen's Board subscribed to this brilliant idea and decided to call it SpeedNet. The first event took place in London and was hosted by Arnold & Porter (UK) Ltd. It was attended by some fifty women and the feedback was tremendously positive. The SpeedNet event will be replicated in several countries by ArbitralWomen members in local firms.

The next day was marked by a series of meetings and events. The first part of the day was devoted to a Board meeting and the Annual General Meeting (AGM). The Chartered Institute of Arbitrators graciously hosted all meetings. The Board was fortunate to meet in the Council Chamber room at 12 Bloomsbury Square. The meeting gathered for the first time almost all Board members. The new Board started its mandate in July 2014 and is constituted of practitioners from different generations and from ten countries. It was important to meet around a table for once, rather than over the telephone as is usually done. Many important projects will keep the Board very busy during the first year of its mandate. The Board meeting was followed by the AGM, which was attended by some thirty members, and during which reports from the previous Board were presented.



Organisers (L to R): Dominique Brown-Berset, Mirèze Philippe and Melanie Willems

The second part of the day was dedicated to two celebrations. The first of these was an Honourable Man ceremony during which ArbitralWomen presented two Honourable Man Awards, to Arthur Marriott QC and Geoffrey Beresford Hartwell.

Both men addressed the recent history of women in dispute resolution, reminded us that women in the field could be counted on the fingers of two hands until twenty to twenty-five years ago, and emphasized the importance of having organisations such as ArbitralWomen to promote women practitioners ([see GAR's report of 10 September 2014](#)).

The highlight of the ArbitralWomen Days was the Gala Dinner organised to celebrate the 20th anniversary of ArbitralWomen at the newly refurbished Imperial War Museum ([see GAR's report](#)). The dress code for women was bright colours and this was enthusiastically adopted by the guests ([click here to browse through the photos](#)). The evening was sponsored by twelve law firms mentioned in this Newsletter, without whom the Gala Dinner would not have been possible.

In addition to the twelve sponsoring law firms, Charlotte Wälde granted the Thomas Wälde Memorial Gift. Charlotte told ArbitralWomen that "*Thomas was passionate about equality and diversity in international arbitration and would always lend his support where he felt it would make a difference*". Thus, Charlotte's contribution in memory of Thomas is significant and important for our organisation and its purpose.

Seeing the result of a year's work to organise the event, mainly by Dominique Brown-Berset, Melanie Willems and Mirèze Philippe, as well as the Board, was highly rewarding. Special thanks go to Dominique and Melanie who have been instrumental in rallying the sponsors to finance ArbitralWomen's projects.



Magic, Laughter, Celebration!

By Ileana M. Smeureanu

It was an evening long anticipated and, we hope, an evening that will be long remembered: a celebration made possible by months of planning, guests from near and far, and the welcome commitment of the arbitration community.

Word of ArbitralWomen's upcoming 20th anniversary celebration spread fast. Enthusiastic responses poured in from many countries, and tickets sold out in no time. The event's organisers, Mirèze Philippe, Melanie Willems and Dominique Brown-Berset, and other volunteers devoted considerable time to ensure that no detail was overlooked.

The long-awaited evening came on 9 September 2014. As soon as the doors opened, colourfully dressed women made their way through the majestic courtyard of the Imperial War Museum in London. Cheerful greetings and warm conversations resounded in the halls, contrasting with the somber air that the military artifacts instilled. A glass of champagne at the entrance and the sight of familiar faces welcomed the arrivals. Making our way through history and time, we celebrated our own history and our time – our own victory of 20 years of working to promote women in the world of dispute resolution.

It was an evening of celebration – and why not? ArbitralWomen has a great deal to celebrate!

The Gala Dinner started with a cocktail reception on the terrace. Old and new friends together, practitioners and arbitrators, lawyers from around the world clinked glasses of champagne and shared amazed laughter at the tricks of talented magicians floating through the crowd. The atmosphere was warm and animated. By dinnertime, 150 guests were present, filling fifteen tables arranged in a stunning room filled with machines of war while rockets and a Spitfire plane hung overhead.



Ileana Smeureanu

Before the dinner began, the past president of ArbitralWomen, Dominique Brown-Berset, gave a thoughtful welcoming address, which reminded the attendees that women, working with men, had played an important, but often forgotten role in resolving the terrible conflicts of the past century. Recalling that women were essential to the victory of the Allies in the First and Second World Wars, Dominique drew a parallel with women in dispute resolution.

Some twenty years ago, there were relatively few women in dispute resolution - among them Louise Barrington and Mirèze Philippe, who came up with the idea of founding an organisation uniting efforts to promote women in dispute resolution. Looking around the room, two-thirds of those attending the Gala Dinner were women. And there are many more out there, in various corners of the world, who have succeeded in making careers in dispute resolution. From inception, the organisation has strived to provide all generations of women with the right advancement and support. The evening proved just that: ArbitralWomen has reached out to all generations of women, guiding the steps of the young members, bringing together the more experienced ones, and as Dominique mentioned, all marching together to "achieve great things".

Dinner was served, a stand-up comedian followed, and the evening closed with desserts and dancing.



"3 weeks later, I am still wondering how the magician did it! A wonderful evening"



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ALLEN & OVERY



**ANDREWS
KURTH**

**C L I F F O R D
C H A N C E**

DEBEVOISE & PLIMPTON LLP



KING & SPALDING

NORTON ROSE FULBRIGHT



WHITE & CASE



WILMER CUTLER PICKERING HALE AND DORR LLP

Thomas Wälde Memorial Gift granted by Charlotte Wälde

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We asked for bright colours, and you obliged!



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L to R: Marwan Sakr, Charlotte Wälde, Asoid Garcia Marquez and Sophie Nappert

Several guests expressed their thanks and appreciation. Sponsor **Charlotte Wälde** wrote *"I thought it a wonderful event – and just fantastic to see so many intelligent women being supported in their careers. I am sure that your wonderful organisation will go from strength to strength"*.

Sarah Walker, partner at King & Spalding in London, wrote: *"... congratulations on all your efforts which resulted in such a good event at the Imperial War Museum last week. We all agreed it was top notch ... We are keen to harness the momentum in the room last week - there are so many great arbitration women practising here in London, it is a shame we do not get together more often. It is important that the next generation ... feel ArbitralWomen is something they want to be a part of/grow."*



L to R: Sarah Walker, Elodie Dulac, Ruth Byrne



L to R: Cherie Blair, Dominique Brown-Berset, Julia Yun Hulme



L to R: Beata Gessel, Justin Michaelson, Gabrielle Nater-Bass, Juliet Blanch

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"Your message of training the new generations (especially those in jurisdictions where women have less access to mentoring and professional opportunities) is a very powerful one. I felt privileged to be sharing such a lovely venue with incredible women who, with poised tenacity, have pushed open doors which in the past had been simply locked. Admittedly, becoming a lawyer and working in arbitration is not as difficult as becoming an astronaut for NASA, but there are challenges specially in countries where, to our collective great shame, women are being denied higher education", said **Iria Giuffrida**, an associate at Enyo Law LLP, to Dominique Brown-Berset after the Gala Dinner.



L to R: Rashda Rana, Beata Gessel, Ileana Smeureanu, Asoid Garcia Marquez



Brooks Hickman and Ileana Smeureanu



L to R: Sherina Petit, Lucy Greenwood and other guests



L to R: Asoid Garcia Marquez, Rashda Rana, Ana Carolina Weber



L to R: Ana Carolina Weber, Asoid Garcia Marquez, Louise Barrington, Mirèze Philippe

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L to R: Noradèle Radjai, Nigel Rawding, Mirèze Philippe



L to R: Juliette Fortin, Graham Valentine, Gillian Carmichael Lemaire, Louise Barrington, Mirèze Philippe



Nicole Smith (left) and Marie Berard (right) surrounding guests

"In the greater scheme of things 20 years is short, yet a good age. ArbitralWomen's presence on the dispute resolution stage for the last two decades deserves celebration to commemorate the accomplishments of a wonderful group of women who gathered to bring together women practitioners in dispute resolution, promote their interests, and support, mentor, assist, cooperate and bring this generation and future generations to where they deserve to be. The memorable marathon two-days of ArbitralWomen events were marked by the joy of the gatherings, laughter and memories, surrounded by colleagues and friends, because ArbitralWomen's network is not only about professional relationships, it is also the door to many friendships."

Mirèze Philippe, Co-Founder



HONOURING TWO MEN WHO HAVE MADE A DIFFERENCE

By Lucy Greenwood and Gillian Carmichael Lemaire

ArbitralWomen acknowledged with gratitude the invaluable contributions of Arthur Marriott QC and Geoffrey Beresford Hartwell in supporting women in dispute resolution and presented each of them with the Honourable Man Award.

The inaugural Honourable Man Award was awarded in November 2010 at the ArbitralWomen Gala Dinner in Paris. The creation of the Award was a response to a need to show that ArbitralWomen recognises the contribution of and is grateful to the men who not only share our goal of promoting women, but also actively support it. A year later a further Honourable Man Award was made at an ArbitralWomen breakfast event in Dubai.



L to R. Back: Mirène Philippe, Joy Beresford Hartwell, Rashda Rana, Louise Barrington. Front: Geoffrey Beresford Hartwell, Arthur Marriott QC.

ArbitralWomen co-founder Louise Barrington presented two Honourable Man Awards to Arthur Marriott QC and Geoffrey Beresford Hartwell at a ceremony in London on Tuesday 9 September 2014 at the Chartered Institute of Arbitrators. The ceremony was attended by ArbitralWomen members who had travelled from a number of countries and by family and friends of the honourees. In her presentation, Louise first addressed the background of ArbitralWomen and the Honourable Man Award:

“As you all know, ArbitralWomen is an organisation of women and for women. All our members are women. Arbitral Women grew from the need of women to engage with other women in solidarity and in support. ArbitralWomen was a response to what we perceived as the “old boys’ network”, where many professional relationships were – and are – forged, far away from the law offices and arbitration hearing rooms. The after dinner cigars, the weekly golf foursomes, the camaraderie of the locker room – these were all off limits to women. We felt the need for a counterbalance. Had we made a co-ed group, it would simply not have had the same personality or effect for which

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we are known today. But, let me hasten to add that men are NOT the enemy! The enemy is the status quo. We know that men who work with us for change are our allies. So we are quick to appreciate the many contributions that some of our male colleagues have made. These are men who, by their words - and more importantly by their actions - have shown their appreciation of us women, and who have supported our ideals and our objectives. That's why ArbitralWomen invented the Honourable Man Award, which we inaugurated at our Paris meeting in 2010".

Louise explained that although the idea is that the Honourable Man Award will be presented once a year, this is not set in stone. For example, in 2013 an Honourable Man Award was not made. ArbitralWomen spent several months this year deciding who would be the right person to receive the award. After nominations from members and much discussion of the merits of a number of nominees, ArbitralWomen finally decided to give two awards this year. Louise assured her audience: *"Don't think of this as sharing one award, because each of these Honourable Men is receiving a whole award – reflecting very different careers and styles, but each providing an invaluable contribution to the progress of women in dispute resolution."*

It was not possible to *"sum up two stellar careers of several decades each"* and Louise therefore briefly addressed each Honourable Man's *"dedication to helping women get ahead in what 25 years ago was a sea of grey suits"*.



Hew Dundas & John Tackaberry QC attended the ceremony

***"Congratulations
ArbitralWomen -
I salute you!"***



Colleagues and friends present at the ceremony

ArbitralWomen were delighted that both Honourable Men joined the guests for the Gala Dinner at the Imperial War Museum following the ceremony at the Chartered Institute of Arbitrators.



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ARTHUR MARRIOTT QC

ARTHUR MARRIOTT QC was nominated by his friend and admirer Karen Mills, a founding member of ArbitalWomen and currently serving as Treasurer. Karen was unable to join the ceremony from her place of business in Jakarta, but she sent a moving message to be delivered to Arthur:

"I would be greatly surprised if there were not more than one woman here today whose expertise and legal career had benefited directly from her association with Arthur Marriott. Of course all of us have benefited indirectly, because Arthur was one of the most outspoken adversaries of the "glass ceiling". He was well known, in his addresses across the globe, to condemn it, in his inimitable manner, invariably culminating in a short, forceful pronouncement that would shake your mind - and then inhabit it.

Many of our profession's leading women were supported and nurtured and guided by Arthur throughout his Odyssey through the legal world. Arthur became a solicitor in 1966, worked as a part-time criminal judge, and was one of the first two solicitors to be honoured with the title of Queen's Counsel. His journey both commenced and culminated at Gray's Inn, and included such prestigious firms as Leboeuf Lamb, Debevoise, Wilmer Cutler. And we mustn't forget Marriott Masons, a firm he set up with Masons in Hong Kong and which has now expanded, as Pinsent Masons, into mainland China. He's a Chartered Arbitrator, a member of the governing council of ICCA and a respected author. There really isn't time to go through all of Arthur's achievements and contributions to professional organisations, but nearly everyone in this room knows him anyway.

Indeed Arthur has been an inspiration for many men as well as women. He never made a distinction (professionally anyway), but always treated women with the same regard and respect as he did men, his reactions depending on their intelligence, diligence and wisdom -- never on gender. He continually respected and promoted quality – in whichever gender he happened to find it.

Unfortunately, at the peak of his career, Arthur suffered a serious heart attack while working in Rio de Janeiro, a bit over a year ago. As he sits with you to receive this Award, I wish Arthur a speedy recovery and hope soon to hear that he is once again in fine fettle and back at work."



Arthur Marriott Q.C. receiving the ArbitalWomen Honourable Man Award

"When I started in arbitration 25 or 30 years ago you could count the number of women active in the field on the fingers of two hands; there was little doubt it was a male preserve. But it changed as so many other things have changed under feminine influence, and it changed for the better."

Arthur Marriott QC

"[Arthur] continually respected and promoted quality – in whichever gender he happened to find it."

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As an “old fashioned” engineer-arbitrator, Geoffrey noted that he is in a minority within the increasingly specialized field of arbitration and could therefore understand the problems that women have faced.



Geoffrey and Joy Beresford Hartwell

GEOFFREY BERESFORD HARTWELL

Geoffrey came to arbitration through his original career as Mechanical Engineer in the maritime field. In a career spanning half a century he has been a consultant, professor, President of the Society of Construction Law and Chairman of the Chartered Institute of Arbitrators. Despite a physical setback some years ago, Geoffrey has resumed his career and continues to act as a consultant, arbitrator and adjudicator.

Louise met Geoffrey when he and a few others recruited her to the CI Arb in 1992. Shortly after, Geoffrey heard about a study Louise had done about women in international arbitration (or the lack thereof!), and he invited her to present her findings at the Institute’s conference in Boston ... Geoffrey was aware of the exclusion of women, and what’s more, he saw a way to combat it. That first invitation - and the inclusion of Louise’s paper in the CI Arb book that followed it - opened the door, and prompted other women to think about what might be done.

It also sowed the seeds for the informal Yahoo chat room started by Louise’s then ICC colleague Mirèze Philippe. Nurtured by the enormous work of our tireless Mirèze, that network blossomed into the ArbitralWomen association.

Louise went on to say that it was fair to call Geoffrey the Father of ArbitralWomen.

Louise added that behind every successful man there is a woman. In this case, Joy Beresford Hartwell has literally stood by her man – beside him and behind him, making it possible for him to remain very much part of the global arbitration scene.

“Earlier this year, when preparing to speak on a panel entitled “Emerging Markets and the Women Who Drove Them” I had to reflect on what helped me, as a woman, to participate effectively in traditionally male-dominated fields. I found that high on the list was the guidance of an insider! For me, as an Engineer and as a woman, finding this “insider guidance” in the world of arbitration, was no easy task. It was Geoffrey who took me on as a pupil and so generously shared with me his experience and his time, and gave me the guidance of a wise insider. It is clear to me that without this guidance, I would not be where I am today in the practice of arbitration. It gives me great pleasure to know that Geoffrey is being honoured by ArbitralWomen. And it is with great appreciation and admiration that I say -- Thank you Geoffrey!”

Aisha Nadar

***“Brutus was an honourable man...
sorry wrong speech!”
Geoffrey Hartwell Beresford***



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FRIENDS' WORDS...

Albert Jan Van Den Berg wrote to ArbitralWomen to say: *"I am most grateful and moved that you bestowed the "Honourable Men Award" on Arthur Marriott. This is not a matter of gender but a matter of heart... I wish there existed a "Honourable Women Award" — you all deserved a golden one."*

Hew Dundas, International Arbitrator, attended the ceremony and remarked: *"I was greatly honoured and privileged to have attended the presentations to Geoffrey and Arthur, both of whom I have known and very greatly admired and respected for many years."*

John Tackaberry QC said: *"I greatly enjoyed the Honourable Man award - it is an admirable and all too rare example of a warm handshake, even perhaps a hug, across the gender divide. In 1990 Helena Kennedy told a lunch time gathering of the Chartered Institute that if women were to have their rightful role in arbitration it would need the support of men. It was a real pleasure to see an organisation that manifests how far women have come in 24 years (albeit with a long way yet to go) recognising two such men so generously and appropriately."*

Paul Cohen of Perkins Coie LLP said: *"When actors are asked to handicap their odds at the Oscars, the stock answer they usually supply is that it's an honour just to be nominated. If I may borrow that cliché, it was an honour to be able to attend the presentation of the Honourable Man Award. You had two richly deserving recipients in Geoffrey and Arthur. I know that Arthur was deeply touched by and grateful for the recognition."*

As I mentioned to one of the many prominent arbitrators at the (splendid) gala dinner, we should work towards a world where an organisation like ArbitralWomen makes as much sense as one for Arbitral Men or Arbitral Right-Handers. That world remains some way off; but it is a testament to the success of ArbitralWomen that it is within much closer reach than it was 20 years ago. Congratulations, ArbitralWomen. I salute you."

Klaus Reichert SC said: *"A key challenge for international arbitration is to avoid elitism and discrimination, yet simultaneously to promote elitism and discrimination. How do these two apparently contradictory positions work and what relevance do they have for a message of support from a barrister who was honoured in 2010 by ArbitralWomen?"*

First, elitism must be guarded against in the sense of established practitioners in word, deed, or attitude, closing the door to new-comers. On the other hand, elitism must be fostered in the sense of promotion of ability and all that which is best about good lawyering. Secondly, discrimination against those who come from outside the stream of lawyers who are fortunate to practice regularly within the international arbitration community is intolerable. However, discrimination in its best sense, namely the recognition of top quality work as opposed to bad, circular, wasteful practice, is to be actively and rigorously encouraged. Elitism and discrimination in their best senses are essential to the well-being and future of international arbitration, otherwise the process will wither and die in an ever-decreasing spiral downwards.

The conditions for promotion of these essential features of international arbitration practice lie at the heart of the success of ArbitralWomen. Over the years since I first had the privilege of working with ArbitralWomen in the lead-up to the 2008 ICCA Conference in Dublin, it has become very clear to me that its work and aims have given support to many who wish to open the doors of international arbitration. Without the pioneering work of ArbitralWomen pursuing the goals of equality and diversity, it would be difficult to see how the extraordinarily rich seam of practitioners from all over the world would have decided to pursue a career in international arbitration. It may be reasonable to say now that anyone from anywhere who wishes to work in this field has a reasonably equal shot at success; all one has to do to see evidence of this is look at the diversity of practitioners globally. This is something for which we can all be proud, but particularly for ArbitralWomen whose contribution is substantial and ongoing."

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Geoffrey Beresford Hartwell has given us permission to publish the letter he wrote to President Rashda Rana following the Honourable Man ceremony.

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Tuesday, 16 September 2014

Dear President,

Arbitral Women, Tuesday, 9 September 2014

I was deeply honoured to receive the award of Honourable Man from Arbitral Women. It was most gracious of you all and I shall treasure both the certificate conferring an honour that I do not deserve and the evocative glass tulip that will conjure for me that very special day.

It was more than a privilege to share the occasion with Arthur Marriott QC. He is someone I have long admired and for whom I have a great affection.

I thank AW for the very kind hospitality. Dinner was delightful; to be surrounded by the stuff of war, the brutalism of Vergeltungswaffen, 1 and 2, in contrast with the elegance of the Spitfire, and the field gun that seemed an extension to the table was a timely reminder of both heroism and mortality, at the centenary of the Great War. To find oneself surrounded by so many friends added even more to the occasion. I regret that we could not stay for the dancing, simply to sit and enjoy all those beautifully coloured dresses would have been a pleasure. *Eheu fugaces.*

Ever since inviting Louise to speak at Boston, I have observed the development of AW. I hope, and like to think that I have played my part in encouraging women in their study of arbitration. Even now, I am engaged in the mentoring scheme of the Worshipful Company of Arbitrators. My Practice has not yet recovered completely from my stroke, but colleagues have provided opportunities to observe.

It has been a matter of pride to see the twentieth year achieved and AW in fine fettle. I wish you all well for the next twenty years. I may be there, I may not; my best wishes go with you in any event. If I cannot be with you, turn down an empty glass.

I have written separately to Louise. All in all, a day we will hold precious in memory; thank you again.

Yours aye,
Geoffrey

Eur Ing Professor Geoffrey M. Beresford Hartwell

Also at
 IDR Group
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 Lamb Building, Elm Court
 Temple
 London EC4Y 7AS
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SPEEDNET EVENT

By Bridie McAsey



On 8 September Arnold & Porter’s London office hosted the first ever ArbitralWomen “speed networking” (SpeedNet) event. ArbitralWoman Lisa Tomas organised the event, assisted by Bridie McAsey, and the 50 participants were treated to Lisa’s homemade cupcakes.

The event, held in Arnold & Porter’s newly refurbished office space, was well attended, and feedback was overwhelmingly positive. The SpeedNet format facilitates networking without making it overly formalised. It can be difficult for younger ArbitralWomen to pluck up the courage to speak with an experienced arbitration practitioner, and the SpeedNet event bridges this nicely. Participants were allocated to either a green team or blue team and tasked with finding themselves a “date” of the opposite colour. Dates lasted five minutes, which organisers thought left just the right amount of time for a mix of social and professional chit chat. The event was made even more successful by the cross-section of attendees, who ranged from in-house practitioners, to barristers, to private practitioners, to arbitrators, to journalists. We hope this will be the first of many ArbitralWomen SpeedNet events!



L to R: Elsa Sardinha, Rashda Rana, Lisa Tomas, Mirèze Philippe, Louise Barrington



The sun streams into the cocktail party



L: Gillian Carmichael Lemaire, R: Rashda Rana, awaiting SpeedNet guests at Arnold & Porter’s offices



Participants listen to Lisa Tomas introducing the SpeedNet concept

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AGM AND BOARD MEETING

By Lucy Greenwood

The ArbitralWomen Board seized the opportunity to meet before the Gala Dinner in London and held a very productive working session. Only Karen Mills (from Indonesia) and Bronwyn Lincoln (from Australia) were unable to attend in person, and joined by telephone.

The Board discussed the many projects and events planned for the next two years, including updating the ArbitralWomen website, addressing member retention rates and continuing and building upon Arbitral Women's contributions to the Kluwer Arbitration Blog.

Members then joined the Board for the AGM before dispersing to prepare for the Gala Dinner that evening.



ArbitralWomen Annual General Meeting at the Chartered Institute of Arbitrators



ArbitralWomen Board Meeting at the Chartered Institute of Arbitrators



Friends start arriving for the Honourable Men ceremony



ARBITRALWOMEN

The International Network of Women in Dispute Resolution

The purpose of this Newsletter has been to highlight the London events. However, as we went to press, we wanted to share with our readers the following recent news items.

Gathering of Women Members of the ICC Court of Arbitration and the Secretariat of the ICC Court of Arbitration



L to R (back): Marieke van Hooijdonk, Vanina Sucharitkul, Alma Forgo, Inka Hanefeld, Alina Sartogo, Selma Maria Ferreira Lemes, Mercedes Tarrazon, Vera van Houtte, Wassila Lerari Mouzai. Front: Rikke Kjeldsen, Audrey Cimignani, Alina Leoveanu, Rocio Digon, Mirèze Philippe.

On the initiative of Inka Hanefeld, a new member of the ICC Court of Arbitration who wanted to meet the women of the Court and its Secretariat, many of whom are also ArbitralWomen members, Mirèze Philippe organised a dinner on the eve of a working session of the Court. This was the first time that a gathering of exclusively women from the Court and the Secretariat had taken place. Women represent approximately one fifth of Court members, whereas their numbers outweigh the number of male colleagues at the Secretariat, where the number of women has significantly increased in the last three decades. The dinner took place on 22 September 2014 at a Lebanese restaurant in Paris.

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As this newsletter went to press we were delighted to receive confirmation that our distinguished President, Rashda Rana, has been appointed Senior Counsel at the Bar of New South Wales (Australia).

*Many congratulations
Rashda!*

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The International Network of Women in Dispute Resolution

2014-2016 ArbitralWomen Board

Executive Board

President



Rashda Rana (Australia)
Barrister, 39 Essex Street Chambers, London

Vice President



Gabrielle Nater-Bass (Switzerland)
Partner, Homburger, Zurich

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Karen Mills (Indonesia, USA)
Founding Member, Karim Syah Law Firm, Jakarta

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Mirèze Philippe (France, Lebanon)
Special Counsel, ICC Int'l Court of Arbitration, Paris

Immediate Past President



Dominique Brown-Berset (Switzerland)
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ARBITRALWOMEN

The International Network of Women in Dispute Resolution

Board of Directors

Programmes & Events



Beata Gessel-Kalinowska vel Kalisz (Poland)
Managing Partner, Gessel Attorneys at Law, Warsaw

Newsletter & Membership



Gillian Carmichael Lemaire (Scotland, France)
Carmichael Lemaire, Paris

Marketing & Website Project



Lucy Greenwood (USA)
Lawyer, Norton Rose Fulbright (Texas, USA)

Mentorship Programme

Karen Mills (Indonesia, USA)
Founding Member, Karim Syah Law Firm, Jakarta

Awards



Bronwyn Lincoln (Australia)
Partner, Herbert Smith Freehills, Melbourne

Kluwer Arbitration Blog



Ileana Smeureanu (Romania)
Associate – Global Disputes, Jones Day, Paris

Website Project



Ana Carolina Weber (Brazil)
Carvalhosae Eizirik



ArbitralWomen Activities & Services

Newsletter

The ArbitralWomen Newsletter is a quarterly publication presenting information about international dispute resolution and women practitioners in this field.

Editorial Committee: Gillian Carmichael Lemaire, Lucy Greenwood, Mirèze Philippe, Rashda Rana, Ileana Smeureanu

Find a Practitioner

Find appropriate and qualified dispute resolution practitioners through the [multi-search tool](#).

Become a Member

Women practitioners in dispute resolution who wish to join the group may submit an application with a CV and a photo directly on the website.

Events and Sponsorship

Firms and organisations who would like to co-organise events with ArbitralWomen or have their events supported by ArbitralWomen may post a message under "[Contact us](#)".

Cross-References and Cooperation

Firms and organisation who wish to cross-reference with ArbitralWomen on their website and cooperate with ArbitralWomen may post a message under "[Contact us](#)".

Mentorship Programme

[Click here](#) for the application form to be completed, be mentor or mentee.

Vis Moot Support

[Click here](#) for the application form to be completed by moot competition teams consisting of at least 50% women, to submit a request for financial assistance for the Vis Moot or Vis East.

Training and Competitions

ArbitralWomen publishes information about dispute resolution programmes, scholarships, training etc. To promote such programmes you may post a message under "[Contact us](#)".

Job offers

ArbitralWomen publishes job offers. You may communicate any offer in the dispute resolution field and legal field in general by posting a message under "[Contact us](#)".

Copyright and reference

If you use any information from our Newsletters including bibliographies communicated for information, we request that you refer to ArbitralWomen or the relevant Newsletter(s) referred to.

Questions?

For any question, information, proposal, you may post a message under "[Contact us](#)".

Recipients of the ArbitralWomen Honourable Man Award:

2010: Donald Francis Donovan and Klaus Reichert SC

2011: Mark Kantor

2014: Geoffrey Beresford Hartwell and Arthur Marriott QC