

KATHERINE RAYNAL

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PROFESSIONAL EXPERIENCE

Chicago International Arbitration Center – Chicago, IL

February 2023 – Present

Executive Director

- Leading and managing Center and employees.
- Coordinating construction buildout of Center.
- Engaging in fundraising and developing alternative sources of revenue.
- Developing, planning, and operating annual budget.
- Collaborating with Institutions and other stakeholders to support launch.

M.S. Powers & Associates – Arlington Heights, IL

August 2015 – May 2016

Dispute Resolver

- Facilitated effective communication to identify underlying interests among high-conflict couples.
- Guided couples toward resolution of financial issues, co-parenting agreements, schedule changes, school enrollment, travel outside of the country, and extra-curricular activities.
- Processed and reviewed documents submitted by counsel and authored Memorandum of Understanding.

Hagan & Associates; captive law firm to Jones, Lang LaSalle – Chicago, IL

January 1996 – August 2000

Corporate Counsel

- Provided results-oriented leadership, managing, and defending client litigation and arbitration while pursuing creative, collaborative solutions consistent with facts of the case.
- Conducted risk vs. cost analysis and other dispute resolution options preserving critical business relationships, keeping important projects on track, and reducing legal and internal costs.
- Crafted dispute resolution clause to address business and legal concerns.
- Provided additional cost savings by maintaining a streamlined motion practice.
- Maintained open channels for settlement discussions and resolutions.
- Spearheaded all internal investigations related to allegations of harassment, discrimination, and ethics violations.

CCH Incorporated – Riverwoods, IL

March 1991 – December 1995

Corporate Counsel

- Managed client litigation and arbitration ensuring that company expectations were met.
- Provided preventative legal advice and influenced the decision-making process consistent with creating workplace policies and procedures compliant with employment laws, minimizing conflict and lawsuits by employees.
- Designed and implemented an open-door policy for employees to encourage open communication, feedback, and discussion, and developed trust for possible changes and improvements in the workplace.
- Drafted and negotiated publication and employment agreements incorporating a dispute resolution clause.

EDUCATION

Pepperdine Caruso School of Law-Straus Institute – Malibu, CA June 2022
Master of Laws (LL.M.) in Dispute Resolution
Concentration: International Commercial Arbitration

Notre Dame Law School – South Bend, IN May 1988
Notre Dame London Law Programme – London, UK
Juris Doctor (J.D.)

American University in Paris – Paris, France June 1984
Bachelor of Arts (B.A.), International Business Administration

PROFESSIONAL DEVELOPMENT

ICC Advanced Arbitration Academy for North America 2023 – 2024

CERTIFICATIONS

Early Dispute Resolution Certification | American Arbitration Association | Chicago, IL | 2023

Mediation Training | Center for Conflict Resolution | Chicago, IL | 2016

Mediation Training | Harvard Law School | Cambridge, MA | 2014

Divorce Mediation Training | Northwestern University | Chicago, IL | 2013

Mediation Skills Training | Northwestern University | Chicago, IL | 2010

COMMUNITY SERVICE

Notre Dame Hesburgh Women of Impact – Notre Dame, IN June 2022 – Present

Between Friends – Chicago, IL April 2010 – February 2023

- Completed Domestic Violence Training to support multicultural Survivors with safety planning and Orders of Protection.
- Co-Founded YCARE Leadership Club (Youth Creating Awareness for Relationship Equality) at Loyola Academy High School. Participated in fund raising and created program curriculum designed to combat unhealthy teen-dating relationships and abuse.
- Received Visionary Award for support and leadership in their mission of building a community without domestic violence.

LICENSES

State Bar of Illinois, 1989

Citizenships: Canada and United States

Languages: English (native speaker) and French