

## HANA DOUMAL

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222 boulevard Saint Germain 75007 Paris FRANCE

**Nationalities:** French and Moroccan

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### **BAR ADMISSIONS**

Paris (since 2013); Hong Kong (2019-2020: Registered Foreign Lawyer).

### **LANGUAGES**

French (native); English (fluent); Spanish (fluent); Moroccan Arabic (conversational).

### **EXPERIENCE**

#### **DOUMAL ARBITRATION**

*Independent Counsel*

Paris, France

Since September 2024

#### **UNITED NATIONS COMMISSION ON INTERNATIONAL TRADE LAW (UNCITRAL)**

*Associate Legal Officer*

Vienna, Austria

November 2023 – April 2024

- Conducted research on Investor-State Dispute Settlement (ISDS) reform elements considered by UNCITRAL Working Group III, in particular relating to the standing mechanism, advisory centre and dispute prevention; prepared the pre-session documents for the 57<sup>th</sup> Commission session (June-July 2024); prepared the pre-session documents for and serviced the 47<sup>th</sup> (22-26 January 2024, Vienna) and 48<sup>th</sup> (1-5 April 2024, New York) sessions of Working Group III, including the post-session adoption of the reports: compiled comments from delegates, drafted and reviewed pre-session documents, informal documents, reports and working papers (draft statutes, draft guidelines, draft provisions and annotations).
- Co-organized UNCITRAL events and the 7<sup>th</sup> intersessional meeting of Working Group III held on 7 & 8 March 2024 in Brussels; reviewed Model BITs and assisted delegates of Permanent Missions on ISDS.
- Arbitrator at the *Willem C. Vis International Commercial Arbitration Moot, 31<sup>st</sup> edition* (March 2024).

#### **BRITISH VIRGIN ISLANDS INTERNATIONAL ARBITRATION CENTRE (BVI IAC)**

*Registrar*

Tortola, British Virgin Islands

January 2021 – February 2023

- Led the Secretariat and administered arbitrations under the 2021 and 2016 BVI IAC Arbitration Rules as well as fundholding cases; developed arbitration practices, policies, and initiatives, and represented BVI IAC at external meetings, conferences and events; supported and assisted the CEO and Board of Directors in implementing strategy, business plan and objectives; negotiated and signed Cooperation Agreements with institutions (HKIAC, ArbitralWomen, CIArb, EDAC and LCAM).
- Promoted the BVI IAC and international arbitration in the BVI; prepared and delivered presentations to key players in the legal and business community (including government representatives, in-house counsel and lawyers) regarding BVI IAC dispute resolution services locally and internationally.
- Drafted the 2021 BVI IAC Arbitration Rules together with the Rules Amendment Committee, composed of Christine Artero, Chiann Bao, Victor Bonnín Reynes, Thomas Granier and Sherlin Tung.
- Co-organized the 2021 BVI Arbitration Week (BVI AW2021), and organized conferences with Withers (HKAW2022), CADRI (Tribunal Secretary Training in 2022, BVI AW2021), Advant Altana, EDAC and Mayer Brown (PAW 2022), CIArb (International Women's Day 2022), ArbitralWomen (BVI AW2021), the BVI Arbitration Group (BVI AW2021 and PAW2021), Teynier Pic (PAW2021) and Arbitration Ireland (webinar in 2021).
- Co-creator and co-host of the Arbitration Life with Janette & Hana YouTube and Podcast interview series from March 2021 to December 2022 (interviews of arbitration practitioners).
- Arbitrator at the 2<sup>nd</sup> *Cross-Examination Moot* (November 2022), the 29<sup>th</sup> *Vis Moot/3<sup>rd</sup> Virtual Vis Moot* (April 2022), the 19<sup>th</sup> *Vis East Moot/3<sup>rd</sup> Virtual Vis East Moot*, the 14<sup>th</sup> *Frankfurt Investment Arbitration Moot Court* (March 2022), the 28<sup>th</sup> *Vis Moot/2<sup>nd</sup> Virtual Vis Moot* and the 18<sup>th</sup> *Vis East Moot/2<sup>nd</sup> Virtual Vis East Moot* (March 2021).

**PINSENT MASONS**

Hong Kong

*Registered Foreign Lawyer/Senior Practice Development Lawyer,  
International Arbitration/Construction Advisory & Disputes*

April – October 2020

- Practice development and knowledge management: managed the International Arbitration team's know-how, co-wrote a guide on third-party funding, reviewed articles, developed Pinsent Masons practices and initiatives, organized trainings (with SIAC, the ICC, damages experts and a third-party funder), identified sponsorship opportunities and speaking engagements, prepared Pinsent Masons submissions to directories (GAR, Legal 500, Chambers Asia Pacific), edited Pinsent Masons brochures.

**KING & WOOD MALLESONS**

Hong Kong

*Registered Foreign Lawyer/International Arbitration Professional Support Lawyer,  
Dispute Resolution*

August 2019 – March 2020

- Practice development and knowledge management: managed the International Arbitration team's know-how, wrote KWM alerts and guides, as well as articles and other publications (including for LexisNexis and Practical Law), organized a two-day training for the IA team with external speakers in Shenzhen in October 2019 (member of KWM International Arbitration Training Committee), developed KWM practices and initiatives (member of KWM International Arbitration Working Group), organized KWM events with the BD team (including the HK45 Pub Quiz during the Hong Kong Arbitration Week in October 2019), identified sponsorship opportunities and speaking engagements, prepared KWM submissions to directories (GAR, Legal 500), edited KWM brochures, prepared client pitches.
- Advised an international organization on waiver of immunities; translated from French and Spanish to English and vice versa both in written and orally for meetings; Pro bono: assisted a family from the Democratic Republic of the Congo to get asylum in Hong Kong, organized events with charities (member of KWM Pro Bono Committee).
- Arbitrator at the 17<sup>th</sup> *Vis East Moot/1<sup>st</sup> Virtual Vis East Moot* (March 2020) and the 14<sup>th</sup> *edition of the Lawasia Moot Competition* in Hong Kong (November 2019).

**HONG KONG INTERNATIONAL ARBITRATION CENTRE (HKIAC)**

Hong Kong

*Counsel*

April 2018 – June 2019

- Administered arbitrations under the 2018 and 2013 HKIAC Administered Arbitration Rules, the UNCITRAL Arbitration Rules, the Hong Kong Arbitration Ordinance (Cap 609) and other rules and procedures. Acted as Tribunal Secretary in an arbitration under the 2013 UNCITRAL Arbitration Rules and the 2015 HKIAC Procedures for the Administration of Arbitration under the UNCITRAL Arbitration Rules. Completed with distinction the HKIAC Tribunal Secretary Training Program (June 2018).
- Assisted HKIAC on the development of arbitration practices, policies and initiatives, and represented HKIAC at external meetings, trainings and events.
- Arbitrator at the *Guangzhou First Vis Pre-Moot* (March 2019) and the Hong Kong Practice Moot of the *Frankfurt Investment Arbitration Moot Court* (February 2019), judge at the *1<sup>st</sup> edition of the Hong Kong ICC International Commercial Mediation Competition* (October 2018).

**INTERNATIONAL CENTRE FOR SETTLEMENT OF INVESTMENT DISPUTES (ICSID)**

Washington, D.C., USA

*Extern*

January – April 2017

- Assisted Legal Counsel in the administration of ICSID arbitration cases by drafting screening memoranda, case correspondence and working papers for tribunals in English and French, reviewing translation of awards, researching procedural and substantive issues in international investment law and assisting at hearings. Conducted research for the ICSID Rules Amendment.

**FOLEY HOAG**

Paris, France

*Associate, International Litigation and Arbitration Practice*

October 2013 – June 2016

- Investor-State Arbitration (ICSID and UNCITRAL cases): Drafted pleadings in English (covering umbrella clause, full protection and security and non-impairment by arbitrary measures) and Spanish (factual sections and legal sections, including jurisdiction, full protection and security, non-impairment by arbitrary and/or discriminatory

measures), conducted document review and production, attended meetings with witnesses, reviewed witness statements and expert reports, prepared direct and cross-examinations of experts, prepared for and attended hearings, reviewed hearing transcripts.

- International Commercial Arbitration (ICC cases): Drafted pleadings and correspondence with the ICC and arbitral tribunals in English and French, supervised interns and junior associates and reviewed their work, prepared for and attended meetings with clients, witnesses and experts, conducted document review and production, prepared direct and cross-examinations of witnesses as well as prepared for and attended hearings, drafted post-hearing briefs, drafted a request for correction and interpretation of a partial award and comments on the opposing party's request for correction and interpretation of the partial award, drafted cost submissions.
- French Litigation: Drafted submissions in civil cases and for annulment proceedings before the Paris Court of Appeal, supervised interns and junior associates and reviewed their work, reviewed expert reports, conducted oral pleadings before the Execution Judge, the Paris Commercial Court, the Paris District Court (*Tribunal de Grande Instance*), the Versailles Court of Appeal and the Paris Court of Appeal, conducted the follow-up with court bailiffs, notaries and local counsel, attended meetings with clients, reviewed a settlement agreement.
- Participated in marketing, business development, client pitches and the interview process of interns.
- Arbitrator at the *Willem C. Vis International Commercial Arbitration Moot*, 21<sup>st</sup>, 22<sup>nd</sup> and 23<sup>rd</sup> editions, and pre-moots for the *Vis Moot* and the *Frankfurt Investment Arbitration Moot Court* (2014 to 2016).

### **ALLEN & OVERY**

Paris, France

*Trainee Lawyer, Litigation and Arbitration Department*

January – June 2013

- Conducted research and drafted sections of legal pleadings in English for an ICSID case (jurisdiction of counterclaims, expropriation, full protection and security), drafted memoranda in French and English on various topics (e.g. advantages of ICSID arbitration, Energy Charter Treaty, obligation of independence and impartiality of the arbitrator, competition law and arbitration, enforcement of awards, arbitration agreement by reference), assisted in the preparation of an article on “Arbitration and M&A transactions – Chapter France” published in *Globe Law & Business*, drafted presentations on French arbitration law, prepared filing and logistics for a hearing in an ICC case, reviewed and translated arbitration agreements in French and English, translated exhibits from Spanish to French.

### **HERBERT SMITH FREEHILLS**

Paris, France

*Intern, Disputes Department*

May – August 2012

- Drafted memoranda in French and English on French arbitration law, investment arbitration, civil procedure, EU law, customs law, international transport law and public international law, translated arbitration agreements and contracts in English and French, assisted in the drafting of the Herbert Smith Press Review on International Arbitration (analysis of recent case law and doctrine), prepared for and attended a hearing before the Maritime Arbitral Chamber of Paris, conducted document review in French and English and issue tagging.

### **EDUCATION**

#### **GEORGETOWN UNIVERSITY LAW CENTER**

Washington, D.C., USA

*Master of Laws in International Legal Studies*

May 2017

Honors and Awards: *Exceptional Pro Bono Pledge Honoree.*

Relevant Courses: Advanced Topics in International Investment Arbitration, Public Health and International Investment Law, International Commercial Arbitration, International Commercial Arbitration and the Courts, International White-Collar Crime, International Human Rights Law, International Law in Domestic Courts.

Activities: Pro Bono (Capital Area Immigrants' Rights Coalition: Detention line volunteer; CASA, Maryland: Volunteer helping people complete their U.S. citizenship applications; Center for Applied Legal Studies, Georgetown Law: Assisted the attorneys, student representatives and the clients by translating from French or Spanish to English and vice versa); Student Organizations: Board Member of the Georgetown Arbitration Law Society and the Georgetown Law Francophone Association.

#### **PARIS BAR SCHOOL (EFB)**

Paris, France

*French Bar Exam (CAPA)*

October 2013

Honors and Awards: *Willem C. Vis International Commercial Arbitration Moot*, 20<sup>th</sup> edition; *Eloquence Tournament of the Paris Bar School*, Semi-finalist; *Conférence Berryer of the Paris Bar*.

**UNIVERSITY OF VERSAILLES SAINT-QUENTIN-EN-YVELINES**

Versailles, France

*Master of Laws in Arbitration and International Business Law, with Honors*

October 2012

Honors and Awards: *Frankfurt Investment Arbitration Moot Court*, 5<sup>th</sup> edition, Finalist Team; *Paris Arbitration Moot Court of Sciences Po*, 7<sup>th</sup> edition, Finalist Team, Best Memoranda.Relevant Courses: International Investment Arbitration, International Commercial Arbitration, ICC Arbitration, Theory of Arbitration, International Business Law, International Contracts, International Litigation.**UNIVERSITY PARIS I – PANTHEON-SORBONNE**

Paris, France

*Master of Laws in Comparative Law and Arab Countries Law*

June 2011

Honors and Awards: *Charles Rousseau International Law Moot Court*, edition 2011, Third Best Team in Qualifications, Fifth Best Memoranda, Eleventh Best Oralist.Relevant Courses: International Business Law and Foreign Investment Law, Public International Law, Comparative Private International Law, Contract Law, Islamic Law, Political and Legal Philosophy of the Islamic Theory, Thesis: “Morocco and ICSID Arbitration, Reflection on jurisdiction.”**UNIVERSITY PARIS I – PANTHEON-SORBONNE**

Paris, France

*Master 1 (Maîtrise) in International Law*

June 2010

Honors and Awards: *University Paris I Investment Arbitration Competition*, Third Best Oralist.Relevant Courses: International Economic Law, Private International Law, International Criminal Law, EU Litigation, English Law.**UNIVERSITY COMPLUTENSE OF MADRID**

Madrid, Spain

*Bachelor of Laws (Third Year), with Honors*

July 2009

Relevant Courses: Public International Law, Private International Law, EU Law.**UNIVERSITY OF ROUEN**

Rouen, France

*Bachelor of Laws (First and Second Years)*

September 2008

Honors and Awards: *Oratio* (Oratory Competition of the University of Rouen), Third Best Oralist.**PUBLICATIONS**

- “International Arbitration in the Caribbean” with François Lassalle, *The Arbitration Review of the Americas* 2023, GAR.
- Peer review of an article in French for the *McGill Journal of Dispute Resolution (MJDR)*, November 2022.
- “How can arbitration rules assist in the resolution of complex disputes?” with François Lassalle, *Corporate Disputes Magazine*, Apr-Jun 2022.
- “International Arbitration in the Caribbean” with François Lassalle, *The Arbitration Review of the Americas* 2022, GAR.
- “The most underrated critical business activity in the legal world: BCDR” with François Lassalle, *Corporate Disputes Magazine*, Jul-Sep 2021.
- “The unnamed war: electric batteries and the rise of supply chain disputes” with François Lassalle, *Corporate Disputes Magazine*, Apr-Jun 2021.
- “[Understanding the BVI IAC Arbitration Clause and Enforcement of BVI Awards Under the New York Convention](#),” with François Lassalle, *New York Law Journal*, 12 March 2021.
- “China-analysing plans to allow foreign arbitral institutions to administer arbitrations — LexisNexis news analysis on the ‘Administrative Measures for Business Offices Established by Overseas Arbitration Institutions in Lingang Special Area of China (Shanghai) Pilot Free Trade Zone’ (the Administrative Measures) released by the PRC, which specify the requirements for Overseas Arbitration Institutions to register Business Offices in the Lingang New Area (LNA)” with Paul Starr, 6 January 2020.
- KWM alerts and guides:
  - “[First order issued under Interim Measures Arrangement between China Mainland and Hong Kong SAR](#)” with Paul Starr, Suraj Sajjani and Dong Long, 11 October 2019.
  - “[Unique advantage when selecting HKSAR or China Mainland Arbitration: new interim measures Arrangement comes into effect on 1 October 2019](#)” with Paul Starr and Suraj Sajjani, 26 September 2019.

- “KWM Belt and Road Practical Guide: Third Party Funding” with Paul Starr, Dorothy Murray, Guo Shining, James McKenzie and Valentine Kerboull, 12 September 2019.
- [“ICSID releases a special issue of its Caseload Statistics report focused on the South and East Asia Pacific Region”](#) with Paul Starr, 6 September 2019.
- “Lingang New Area—a signal of a more pro-arbitration policy in China? — LexisNexis news analysis on the State Council issuing the China (Shanghai) Pilot Free Trade Zone Notice of the overall plan for the new area of Lingang” with Paul Starr and Nicholas Horton, 28 August 2019.
- “Hong Kong: a future hub for investor-State arbitration,” Corporate Disputes Magazine, Jan-Mar 2019.

## **SPEAKING ENGAGEMENTS**

- 17 September 2024: Current trends in global disputes roundtable (Arbitration, Financial Services and Technology) organized by the Ministry of Justice UK, GREAT Legal Services and the London Chamber of Arbitration and Mediation (LCAM) during the IBA Conference in Mexico City
- 27 March 2024: Presentation on the Advisory Centre (*Centre consultatif*) at the online side-event to the 48<sup>th</sup> session of UNCITRAL Working Group III organized by the *Organisation Internationale de la Francophonie* on the “*Mise en place d’un mécanisme permanent de règlement des différends dans le cadre de la réforme du RDIE*”
- 1 March 2024: Presentation to update the Asia-Pacific Economic Cooperation (APEC) First Investment Experts’ Group (IEG1, 2024) hosted by Peru on the current ISDS reform discussions taking place in UNCITRAL Working Group III (pre-recorded video)
- 25 October 2022: Conference webinar hybrid organized by BVI IAC and hosted by Withers during Hong Kong Arbitration Week “The rise of offshore arbitration” with Sherlin Tung, Tameka Davis, Edward Taylor and Andrew Chin
- 13 October 2022: Conference organized by EDAC during Istanbul Arbitration Week “Arbitral Institutions: Trends for Innovation and Efficiency in International Arbitration” with Emilia Onyema, Elif Duranay, Ziya Akinci, Niamh Leinwather and Natalia Petrik
- 27 April 2022: Pre-course Tribunal Secretary Training webinar organized by BVI IAC and CADRIn with Baria Ahmed and Shan Greer
- 1 April 2022: Conference webinar hybrid organized by Laborde Law during Paris Arbitration Week “Roundtable of Arbitral Institutions” with Gustavo Laborde, Sarah Grimmer, Kevin Nash and Christoffer Coello Hedberg
- 31 March 2022: Conference webinar hybrid organized by BVI IAC and Advant Altana during Paris Arbitration Week “Sports Arbitration” with Chiraz Abid, Victor Bonnín Reynes, William Sternheimer and Hervé Le Lay
- 30 March 2022: Conference webinar hybrid organized by BVI IAC, EDAC and Mayer Brown during Paris Arbitration Week “Disputes in the Caribbean Energy Sector: Past, Present and Future” with Conway Blake, Dany Khayat, Ayse Lowe, Calvin Hamilton, Shan Greer and Elif Duranay
- 8 March 2022: Conference webinar organized by BVI IAC and CIArb to break the bias and celebrate women in arbitration for International Women’s Day with Hon. Dawn Smith, Tameka Davis and Vanessa King
- 4 November 2021: Conference webinar organized by BVI IAC during BVI Arbitration Week “Investor-State Arbitration in the Caribbean and Latin America” with Mairée Uran Bidegain, Analía Gonzalez and Cameron Miles
- 3 November 2021: Conference webinar organized by BVI IAC during BVI Arbitration Week “[The 2021 BVI IAC Arbitration Rules](#)” with Sherlin Tung, Christine Artero, Thomas Granier and Victor Bonnín Reynes
- 2 November 2021: Conference webinar organized by BVI IAC and ArbitralWomen during BVI Arbitration Week “[ArbitralWomen on Diversity](#)” with Louise Barrington, Dana McGrath, Rekha Rangachari and Janette Brin
- 1 November 2021: Conference webinar organized by BVI IAC and CADRIn during BVI Arbitration Week “[Tribunal Secretary Training](#)” with Shan Greer and Baria Ahmed
- 1 November 2021: Conference webinar organized by BVI IAC and the BVI Arbitration Group during BVI Arbitration Week “[BVI Arbitration, the Caribbean Alternative](#)” with Nicholas Burkill, Dancia Penn OBE KC, Anneliese Day KC and Toby Landau KC
- 19 October 2021: Conference webinar organized by the ABA Section of Dispute Resolution International Committee “Tales from the Practice” with Antoinette Collignon, Sheldon Solow, Bryan Branon, Pavlo Bogachenko and Danny McFadden
- 20 September 2021: Conference webinar organized by BVI IAC and Teynier Pic during Paris Arbitration Week “[Arbitration in the BVI, an up-and-coming hub in the Caribbean](#)” with Raphaël Kaminsky, Nicholas Burkill, Shan Greer and Angeline Welsh

- 9 June 2021: Conference webinar organized by BVI IAC and Arbitration Ireland “[Inception and Development of Arbitration in Ireland and the BVI](#)” with François Lassalle, Patrick Leonard SC and Hayley O’Donnell BL.

## **TEACHING**

- 17 July 2022: Training on Arbitration Agreements organized by ArbDossier and the NUJS Alternative Dispute Resolution Society – Module on “Institutional v. *ad hoc* arbitration”
- 26 and 27 May 2022 (Tortola, BVI): BVI IAC Tribunal Secretary Training in collaboration with Shan Greer and Baria Ahmed of CADRIn.

## **INITIATIVES**

- Deputy Co-Chair of the Caribbean Task Force of the ITA’s Americas Initiative (October 2021 to February 2023)
- ArbitralWomen Mentor (since September 2021) and Moot Alumni Association Mentor (since September 2020)
- Member of the BVI Crypto Legal Club, Tribunal Secretary Network, Moot Alumni Association (since 2022), ArbitralWomen, Mute-Off Thursdays, Women Offshore Network and BVI Arbitration Group (since 2021), HK45 and Young ITA (since 2018), Young ICCA, ICC YAF, LCIA YIAG, Young ICSID and ICDR Y&I (since 2016).

## **INTERVIEWS**

- 11 January 2023: [Rising Arbitrators Initiative – Interview the Institution Series, with Joanne Lau and John Beechey CBE](#), published in March 2023
- 7 January 2022: [The Arb Talk – My First Case interview](#), published in January 2023
- March 2021 to December 2022: Co-creator and co-host of the YouTube and Podcast interview series sponsored by BVI IAC “[Arbitration Life with Janette and Hana](#)” (interviews of arbitration practitioners).

## **AWARDS**

- Lawyer Monthly Magazine – Legal Awards 2022: winner category Arbitration - British Virgin Islands (September 2022)
- Finance Monthly Magazine – Legal Awards 2022: winner category International Arbitration - British Virgin Islands (May 2022)
- Lawyer Monthly Magazine – Legal Awards 2021: winner category Arbitration - British Virgin Islands (October 2021).