



Name *Salma Ahmed El-Nashar*

Nationality *Egyptian*

Mobile *(002) 01228444985*

Email [*salma.aelnashar@gmail.com*](mailto:salma.aelnashar@gmail.com)

Date of birth *20 February 1991*

Languages *English, French, and Arabic (mother tongue)*

About

Salma studied law and received her LLB from Alexandria University, Egypt, and from the University of Paris 1 Panthéon Sorbonne (Ecole de Droit de la Sorbonne au Caire – Institut de Droit des Affaires Internationales IDAI). She obtained her master’s degree in international relations from Science Po Grenoble, France, with a thesis topic ‘Reforms of International Investment Agreements consistent with Sustainable Development Goals’. She studied Public International Law at the Hague Academy of International Law and obtained her Legal Business French Diploma from the Chamber of Commerce and Industry of Paris (CCIP). She is a member of the Cairo Bar, admitted before the Courts of Appeal, and member of the International Bar Association. She was appointed, in January 2023, as Program Officer in the IBA Poverty and Social Development Committee. She is specialized in litigation and arbitration, both domestically and internationally, in several industries such as construction, real estate, infrastructure, foreign investments disputes and employment. She has served as counsel and tribunal secretary in arbitral procedures, both ad hoc and before the most prominent arbitral institutions.

Academic Formation

- *High School: Institution Sainte Jeanne-Antide (2008).*
- *Bachelor of Laws, Alexandria University, Egypt (Year 2012 – French Section).*
- *Master’s in international Relations, French University of Egypt in association with Sciences Po Grenoble, France (year 2022-2023).*

Thesis topic: *ADR in International Context: Reforms of International Investment Agreements (IIA) consistent with Sustainable Development Goals (SDGs)*

- *Public International Law course, the Hague Academy of International Law, Netherlands (Year 2021).*
- *Legal Business French Diploma B2 (DFP), Chamber of Commerce and Industry of Paris (Year 2010).*
- *Diploma in French Language Studies B1 (DELF), the National DELF/DALF Commission, France (Year 2006).*

Membership

- *International Bar Association (IBA)*
 - *Appointed as ‘Middle East Liaison Officer’ of the IBA Poverty and Social Development Committee in February 2020 and appointed as ‘Programme Officer’ in January 2023.*

- Ongoing committee project: Goal 1 initiative that seek to engage the legal profession in actions that will directly contribute to the attainment of UN Sustainability Goal #1: the Eradication of Poverty.
- List of Officers: <https://www.ibanet.org/officer/officerList/3261>
- International Council for Commercial Arbitration – Young ICCA
- Association of Young Arbitrators (AYA)

Work experience

January 2022 – present: **Senior Associate**

Employer: Khodeir & Partners (Cairo, Egypt)

Website: <https://www.mkhodeir.com>

Area of practice: Dispute Resolution. (Ranked as band 3 in Dispute Resolution: Arbitration – Global Guide 2022/ 2023)

January 2021 – December 2021: **Senior Associate**

September 2018 – December 2020: **Associate**

Employer: Sultan Al-Abdalla & Partners (Doha, Qatar)

- Attended hearings and represented clients before competent courts, government authorities and arbitral tribunals.
- Prepared legal documents and filed lawsuits.
- Met and followed up with clients.
- Reviewed and drafted memorandums and legal documents submitted before courts, arbitral tribunals, and government entities.
- Acted as counsel and tribunal secretary in arbitral procedures.
- Conducted research and drafted legal opinions.
- Reviewed and drafted several types of agreements and contracts.

Website: <https://www.qatarlaw.com>

Areas of practice: Dispute Resolution. (Ranked as band 1 in Dispute Resolution – Global Guide 2023 and in fourteen (14) previous years)

September 2017 – August 2018: **Associate**

Employer: United Advocates – Dubai Advocates and legal Consultants (Dubai, UAE)

- Reviewed UAE laws and regulations.
- Drafted legal opinions and memorandums.
- Conducted research and comparative study on applicable procedural rules of the different arbitral institutions.
- Attended arbitral tribunal hearings and cross examinations at the Dubai International Financial Center (DIFC) and the Dubai International Arbitration Center (DIAC).
- Drafted the statute and the mediation rules of the Arab Union of Arbitration for Commercial and Investment Disputes founded by the former head of Egyptian lawyers' syndicate and Partner, Mr. Sameh Ashour, in cooperation with the Council of Arab Economic Unity (CAEU) – the Economic Council of the Arab League.

- Attended ministerial round tables, meetings, and technical workshops with experts for the discussion of the establishment of the aforementioned Union.

Website: <http://united-advocates.com/>

Areas of practice: Dispute Resolution.

December 2015 - January 2017: **Associate**

December 2013 – December 2015: **Junior Associate**

Employer: **Nadoury & Nahas Law Offices (Cairo, Egypt)**

Website: <https://nadourynahas.com>

Areas of practice: Dispute Resolution.

Specialist Experience

Key advisory matters:

- Advised on aspects of liability, damages, and compensation to one of the largest containers ships in the world concerning the blockage incident of the Suez Canal, in 2021.
- Advised on the liability of financial auditors, under the Egyptian Accounting and Auditing Practice law, in relation to a dispute between a leading British auditing company and one of its former employees.
- Advised on the rescission of a sale agreement, with an amount of EGP 300M, concluded between a leading real estate Emirati company and one of its clients.
- Advised on the termination of an agreement, with an amount of USD 11M, concluded between a leading real estate Emirati company and a commercial real estate agency, concerning a project located in North Coast.
- Advised on the enforcement of an ICC arbitral award in the Arab Republic of Egypt against the State of Libya.
- Advised on the annulment of an LCIA arbitral award issued against a leading Qatari construction company.
- Advised on the termination of a master franchise agreement concluded between our client, and Gloria Jean's Coffees (Australia), attempted to settle the dispute amicably between both parties and advised our client on the early termination process.
- Advised on the draft of a Term Sheet and Shareholder's Agreement concluded between our client, an Egyptian pharmaceutical company, APPCO Pharma LLC, Commercial Bank of Egypt (CIB) and the Sovereign Fund of Egypt.
- Advised an American multinational technological company on legislations and regulations that govern insurance activities in Egypt.
- Drafted a lease agreement that was concluded between our client and the United Nations Population Fund (UNFPA) and advised on relevant applicable regulations and laws.
- Led the negotiations and settled a complex lease dispute between our client, and Majid Al Futtaim Properties. (Claim amount EGP 10M)

Key Arbitration cases:

- CRCICA case between an Egyptian real estate company and one of its buyers in relation to a sale agreement governed by the Egyptian law (in Arabic).
- *Ad hoc* arbitration between a Jordanian airline company and an Egyptian handling company in relation to a ground handling agreement governed by the Egyptian law (in English).
- CRCICA case between an American chain of co-ed fitness centers and an Egyptian sports investments company in relation to a sub-license agreement, governed by the Egyptian law (in Arabic).
- QICCA case between a Qatari steel fabricator and construction company, and a Qatari engineering and contracting company in relation to a subcontractor agreement governed by the Qatari law (in Arabic).
- LCIA case between a British manufacturer of sports cars and one of its agents located in Doha, in relation to a dealer agreement (distribution), governed by the Qatari law (in English).
- CRCICA case between an Egyptian contracting company and a medical center in relation to a partnership and a construction agreement, governed by the Qatari law (in Arabic).
- QICCA case between a Qatari trading agency and a Qatari contractor in relation to a power plant project located in Doha, governed by the Qatari law (in Arabic).
- ICC case between a Qatari oil and gas company and a Qatari polysilicon manufacturing company in relation to an EPC and a subcontract governed by the Qatari law (in English).

Recent litigation cases:

- Labor litigation case against a leading African Football Union, and criminal litigation cases against its former Secretary General. Followed up on corruption cases filed against the latter before the French authorities and the FIFA Ethics Committee. (Claim amount USD 5M)
- Litigation case against an Egyptian Bank in relation to a financial dispute before the Cairo Economic Court.
- Litigation case against a Chinese construction and engineering company in relation to the Cairo Monorail project.
- Litigation case against a leading Egyptian construction company in relation to the Opera project in New Capital.
- Litigation case against an Egyptian rising startup in relation to a shareholders' dispute.

Published articles

- IBA publications:

Unemployment risks and the pandemic: how will enterprises respond?

Available at: <https://www.ibanet.org/article/E2B546D8-CBF6-4316-AA0D-F96F890E9505>

- Al-Ahram Weekly:

Articles are available at: <https://english.ahram.org.eg/WriterArticles/Salma-ElNashar/1692/0.aspx>