By Mirèze Philippe, ArbitralWomen Co-founder and Board member

ArbitralWomen enjoys a rich 30-year history of achievements reported in the newsletters

available on its website. The following timeline presents very briefly the main milestones of ArbitralWomen's history. The historical initiatives

show how ongoing activities motivated the creation of the various committees in charge of developing such activities. Finally, we present the Presidents and the Directors who have led the organisation and contributed to developing it since 2005.



NOVEMBER 1993



Dinner at Le Thoumieux in Paris on 22.11.1993

Returning from an ICCA congress where Louise Barrington saw a handful of women, she invited women practicing dispute resolution to dinner. 60 gathered from around the world.

JANUARY 2000



Yahoo Community Group

Individual contacts continued until Mirèze Philippe created a Yahoo Group to enable all members of the group remain in contact and exchange information.



JUNE 2005



Incorporation of the Organisation & Website

The group grew. It became necessary to be more visible and enable women practising dispute resolution to find us and join us. Louise and Mirèze co-founded ArbitralWomen with the support of 80 highly reputed women practitioners.

JUNE 2006



Presentation of AW at ICCA Montreal

First AGM and conference organised at the occasion of ICCA Montreal. Donald Donovan invited Louise to present ArbitralWomen.





JUNE 2008



First Gala Anniversary Celebration in Dublin

ArbitralWomen Day: AGM, conference and first gala diner organised at the occasion of ICCA Dublin by Catherine Kessedjian with the help of Klaus Reichert.



NOVEMBER 2010



Second Gala Anniversary Celebration in Paris

On the occasion of this celebration launch of the Honourable Man Award.



SEPTEMBER 2014



Third Gala Anniversary Celebration in London

2 ArbitralWomen Days: AGM, conference, first SpeedNet, gala diner and dance evening.



NOVEMBER 2015



First Panel on Unconscious Bias

First panel organised to address unconscious biases and diversity in arbitration during ICC Miami. It was the first of dozens organised around the world.

MARCH 2016



Conference Day on Diversity in Arbitration

First conference day on diversity and unconscious bias organised at Unesco (Paris). Signature by ArbitralWomen of the Equal Representation in Arbitration Pledge.



OCTOBER 2016



First ArbitralWomen Board Working Weekend

At the President's initiative, first AW Board working weekend organised in Chantilly (France).



SEPTEMBER 2017



Second ArbitralWomen Board Working Weekend

Second ArbitralWomen Board working weekend organised in Milan (Italy).



NOVEMBER 2018



3 Days - Special 25th Anniversary Events

Third working weekend (in NY, USA). Launch of Diversity Toolkit & Women Pioneers book. Conference day on Diversity Dividend. Fourth gala dinner to celebrate the jubilee.





First Virtual AGM

The travel restrictions due to the worldwide lock-down led to holding the AGM for the first time remotely. It was attended by many members from around the world.



MAY & NOVEMBER 2023

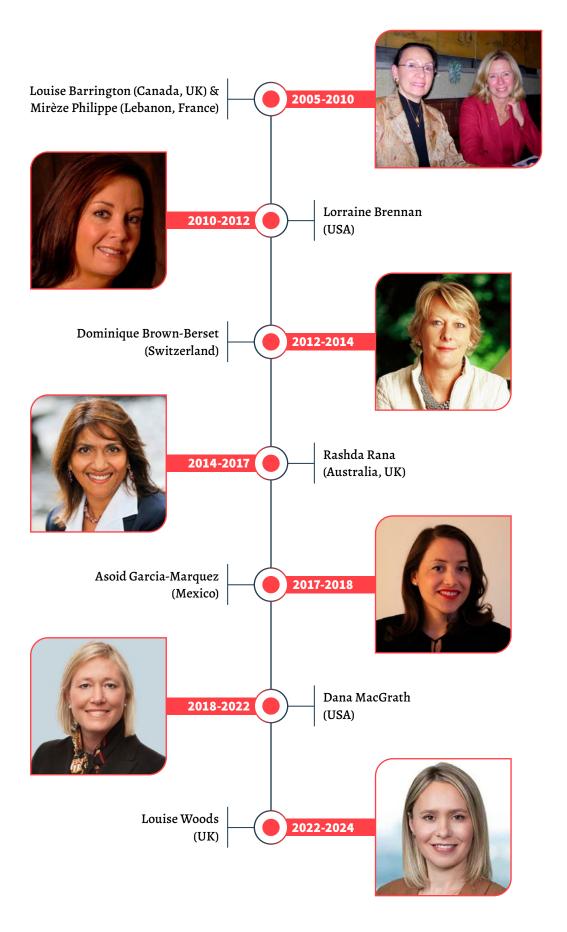


Fourth Working Weekend - 30th Anniversary Celebrations

Fourth ArbitralWomen Board working weekend organised in Luton (UK). 30th Anniversary Celebration in London, May. A second celebration was organised in Paris, November, together with a conference.



ArbitralWomen Presidents



ArbitralWomen Historic Timeline Special Moments



Dinner at Le Thoumieux in Paris on 22.11.1993 gathering 60 women practicing dispute resolution



Drafting the Bylaws in Paris in June 2005 for the incorporation of ArbitralWomen



First Gala Anniversary Celebration in Dublin in June 2008



Second Gala Anniversary Celebration in Paris in November 2010



Third Gala Anniversary Celebration in London in September 2014



First Panel on Unconscious Bias in Miami in November 2015



Conference Day on Diversity in Arbitration in Paris in March 2016



First ArbitralWomen Board Working Weekend in Chantilly (France) in October 2016



ArbitralWomen Historic Timeline Special Moments



Second ArbitralWomen Board Working Weekend in Milan (Italy) in September 2017



Third ArbitralWomen Board Working Weekend in New York (USA) in November 2018



Fourth Gala Anniversary Celebration in New York in November 2018



30th Anniversary Celebration in London in May 2023



Fourth ArbitralWomen Board Working Weekend in Luton (UK) in May 2023



30th Anniversary Celebration in Paris in November 2023

ArbitralWomen Initiatives & Ongoing Activities



News

Initiative launched by Mirèze Philippe on the website to share news from the dispute resolution community until it turned into news alerts in 2015



Public Events

ArbitralWomen started organising events to discuss arbitration topics



Mentorship

Initiative launched by Louise Barrington to address this need



Moot Funding

Initiative launched by Louise Barrington to support moot competition teams



UNCITRAL Observer

Initiative launched by Ileana Smeureanu to contribute to discussions on dispute resolution



Kluwer Arbitration Blog (KAB)

Initiative launched by Ileana Smeureanu to cooperate with KAB and publish articles by ArbitralWomen members



SpeedNet Events

Initiative launched by Lisa Tomas to help women practitioners meet



Newslette

Initiative launched by Mirèze Philippe of the Newsletter as a communication tool



Social Media

Initiative launched by Lucy Greenwood to be present on LinkedIn and Twitter (now X)



Corporate Membership

Initiative launched by
Lucy Greenwood to offer
a discounted rate to
several members joining
AW from the same firm or
organisation



Women Pioneers Book

1st Women Pioneers Book featurinag pioneers in dispute resolution (2nd edition in 2018)



Unconscious Bias panels

1st panel organised to address unconscious biases and gender equality



Young AW Practitioners (YAWP)

Initiative launched by Gabrielle Nater-Bass to help young women build their careers



Signature of ERA Pledge

ArbitralWomen signed the Equal Representation of Arbitrators Pledge and started cooperating on some events



TDM Special Issues

Contributed in 2015 to 'Dealing with Diversity in International Arbitration' and in 2018 to 'Strategic Considerations in Energy Disputes'



Cooperation

Initiative launched by Mirèze Philippe to cooperate or partner with organisations sharing the same values



Parental Mentorship

Initiative launched by Louise Woods to share experience between pregnant women and new mothers



Diversity Toolkit

Grant from AAA-ICDR to support ArbitralWomen project for trainings on unconscious biases



ArbitralWomen Connect

Initiative launched by Elisabeth Chan during the lockdown to allow members to meet



Capacity-Building Programmes

First capacity-building programme in countries in need of dispute resolution education



ArbitralWomen Boards

2005 2006 Founding Co-Presidents: Louise Barrington & Mirèze Philippe

Secretary: Florence Gladel **Treasurer:** Amance Perrot

Directors: Lorraine Brennan • Catherine Kessedjian • Carla Kewley Potok • Loretta Malintoppi

• Karen Mills • Salli Swartz • Nancy Turck • Carita Wallgren-Lindholm • Isabel Zivy

2006 2008 Founding Co-Presidents: Louise Barrington & Mirèze Philippe

Secretary: Amance Perrot **Treasurer:** Barbara Steindl

Directors: Lorraine Brennan • Catherine Kessedjian • Carla Kewley Potok • Loretta Malintoppi •

Karen Mills • Salli Swartz • Nancy Turck • Carita Wallgren-Lindholm • Isabel Zivy

2008

Founding Co-Presidents: Louise Barrington & Mirèze Philippe

Vice-President: Lorraine Brennan

Secretary: Diana Droulers **Treasurer:** Barbara Steindl

Directors: Yulia Andreeva • Bronwyn Lincoln • Karen Mills • Amance Perrot • Dorothy Ufot •

Janet Walker • Rabab Yasseen

2010 2012 President: Lorraine Brennan
Vice-President: Yulia Andreeva
Secretary: Asoid Garcia-Marquez
Treasurer: Rashda Rana SC

Co-Founders: Louise Barrington & Mirèze Philippe

Directors: Beata Gessel • Bronwyn Lincoln • Debora Miller Slate • Karen Mills • Anna Pukszto •

Ann Ryan Robertson • Rabab Yasseen

2012 2014 President: Dominique Brown-Berset Vice-President: Bronwyn Lincoln Secretary: Asoid Garcia-Marquez Treasurer: Rashda Rana SC

Co-Founders: Louise Barrington & Mirèze Philippe

Directors: Lorraine Brennan • Lorraine de Germiny • Beata Gessel • Debora Miller Slate • Karen

Mills • Gabrielle Nater-Bass • Vilija Vaitkute Pavan • Anna Pukszto • Rabab Yasseen

2014 2016 President: Rashda Rana

Vice-President: Gabrielle Nater-Bass Secretary: Asoid Garcia-Marquez Treasurer: Juliette Fortin, Karen Mills Executive Editor: Karen Mills

Co-Founders: Louise Barrington & Mirèze Philippe

Directors: Gillian Carmichael Lemaire • Clare Connellan • Beata Gessel • Lucy Greenwood •

Bronwyn Lincoln • Ileana Smeureanu • Ana Carolina Weber

Advisory Board (now Advisory Council): Lorraine Brennan • Dominique Brown-Berset

2016 2017 **President:** Rashda Rana

Executive Editor: Karen Mills

Vice-President: Gabrielle Nater-Bass Secretary: Asoid Garcia-Marquez Treasurer: Juliette Fortin

Co-Founders: Louise Barrington & Mirèze Philippe

Directors: Gillian Carmichael Lemaire • Valentine Chessa • Joachim Delaney • Lucy Greenwood • Elena Gutierrez • Bronwyn Lincoln • Dana MacGrath • Marily Paralika • Alison Pearsall • Ileana Smeureanu • Mary Thomson • Ana Carolina Weber • Louise Woods **Advisory Board** (now Advisory Council): Lorraine Brennan • Dominique Brown-Berset

2017 2018 **President:** Asoid Garcia-Marquez **Vice-President:** Gabrielle Nater-Bass

Secretary: Dana MacGrath
Treasurer: Juliette Fortin
Executive Editor: Karen Mills

Communications Director: Dana MacGrath **Co-Founders:** Louise Barrington & Mirèze Philippe

Directors: Valentine Chessa • Joachim Delaney • Lucy Greenwood • Elena Gutierrez • Bronwyn Lincoln • Dana MacGrath • Marily Paralika • Alison Pearsall • Ileana Smeureanu • Mary Thomson

Louise Woods

Advisory Board (now Advisory Council): Lorraine Brennan • Dominique Brown-Berset •

Gillian Carmichael Lemaire

2018 2020 **President:** Dana MacGrath

Vice-President: Asoid Garcia-Marquez

Secretary: Louise Woods Treasurer: Juliette Fortin Executive Editor: Karen Mills

Communications Director: Marily Paralika **Co-Founders:** Louise Barrington & Mirèze Philippe

Directors: Affef Ben Mansour • Laurence Burger • Maria Beatriz Burghetto • Valentine Chessa • Diana Droulers • Gaëlle Filhol • Elena Gutierrez • Alexandra Johnson • Sara Koleilat Aranjo • Amanda Lee • Alison Pearsall • Ileana Smeureanu • Vanina Sucharitkul • Erika Williams

Advisory Board (now Advisory Council): Lorraine Brennan • Dominique Brown-Berset • Gillian Carmichael Lemaire • Gabrielle Nater-Bass



President: Dana MacGrath
Vice-President: Louise Woods
Secretary: Gaëlle Filhol
Treasurer: Juliette Fortin

Communications Director: Amanda Lee

Co-Founders: Louise Barrington & Mirèze Philippe

Directors: Affef Ben Mansour • Maria Beatriz Burghetto • Elizabeth Chan • Cherine Foty • Sara Koleilat Aranjo • Yasmine Lahlou • Rebeca Mosquera • Patricia Nacimiento • Alison Pearsall • Rose Rameau • Rekha Rangachari • Donna Ross • Gisele Stephens-Chu • Vanina Sucharitkul •

Erika Williams

2020

2022

2022

2024

Advisory Board (now Advisory Council): Lorraine Brennan • Dominique Brown-Berset •

Gillian Carmichael Lemaire • Karen Mills • Gabrielle Nater-Bass

President: Louise Woods
Vice-President: Gaëlle Filhol
Secretary: Gisele Stephens-Chu
Treasurer: Marion Lespiau

Co-Founders: Louise Barrington & Mirèze Philippe

Directors: Katherine Bell • Catherine Bratic • Elizabeth Chan • Cherine Foty • Nata Ghibradze • Sara Koleilat Aranjo • Floriane Lavaud • Alina Leoveanu • Rebeca Mosquera • Nesreen Osman •

Rekha Rangachari • Sally El Sawah • Mary Thomson

Advisory Council: Lorraine Brennan • Dominique Brown-Berset • Gillian Carmichael Lemaire
• Juliette Fortin • Yasmine Lahlou • Amanda Lee • Dana MacGrath • Karen Mills • Patricia

Nacimiento • Gabrielle Nater-Bass • Rose Rameau • Donna Ross

AR BALEN

Board members - 22.11.2018



Summer dinner - 16.07.2019



Conference in Vienna – 14.04.2019



Former-Current Board - 07.07.2022

ArbitralWomen Committees

